



# Norfolk Ladies County Golf Association

## Code of Conduct for Coaches and Volunteers

- Respect the rights, dignity and worth of every person within the context of golf.
- Treat everyone equally and do not discriminate on the grounds of age, gender, race, religion or belief, sexual orientation or disability.
- If you see any form of discrimination, do not condone it or allow it to go unchallenged.
- Place the well-being and safety of the young person above the development of performance.
- Develop an appropriate working relationship with young people, based on mutual trust and respect.
- Ensure that physical contact is appropriate and necessary and is carried out within recommended guidelines with the young person's full consent and approval.
- Always work in an open environment (e.g. avoid private or unobserved situations and encourage an open environment).
- Do not engage in any form of sexually related contact with a young player. This is strictly forbidden as is sexual innuendo, flirting or inappropriate gestures and terms.
- You should not have regular contact outside your county role with the juniors and should not engage in regular communication through text, email or social network sites.
- Know and understand the Norfolk Ladies' County Golf Association Child Safeguarding Policies and Procedures.
- Respect young people's opinions when making decisions about their participation in golf.
- Inform players and parents of the requirements of golf.
- Be aware of and report any conflict of interest as soon as it becomes apparent.
- Display high standards of language, manner, punctuality, preparation and presentation.
- Do not smoke, drink or use recreational drugs while actively working with young people in the County. This reflects a negative image and could compromise the safety of the young people.
- Do not give young people alcohol when they are under the care of the County
- Hold relevant qualifications and insurance cover. All staff, volunteers & coaches who work regularly with children must have current DBS clearance, approved by England Golf Governance Department.
- Ensure the activities are appropriate for the age, maturity, experience and ability of the individual.

- Promote the positive aspects of golf e.g. fair play.
- Display high standards of behaviour and appearance.
- Follow County Procedures & good practice guidelines.
- Ensure that you attend appropriate training to keep up to date with your role and the welfare of young people.
- Report any concerns you may have in relation to a child or the behaviour of an adult, following reporting procedures laid down by the Norfolk Ladies' County Golf Association.

<b>Signed:</b>	<b>Date:</b>
<b>PRINT NAME:</b>	